



## Licking Heights Youth Association Concession Stand Staffing Policy

The Concession Stand at the Jersey Fields is not only a great asset to the visitors to the fields but also a steady fundraiser for the fields. Adequate staffing is essential to maintaining the concession stand. When registering for Baseball and Softball parents/guardians agree to the following:

- I agree to work with our Coach or Team Parent with scheduling one member of my family over 18 to work a shift in the LHYA Concession stand, located at the Jersey fields. This obligation is during home games at Jersey. I also agree that on my scheduled shift day, I will arrive to the stand 30 before game time. These proceeds go directly into our programs for numerous items, including field improvements for our facility.

Staffing requirements for the Concession Stand are as follows:

- Home Team on each field must provide 2 volunteers to run the concession stand for each game played.
- No one under the age of 14 is to work/be in the stand.
- If any volunteer is 14 to 17 years old, the other volunteer must be an Adult.
  - 14 to 17 year old volunteers can not work the grill or prep food.
- Workers shall arrive at the stand at least 30 minutes prior to game time.
  - Stand should be open at least 10 minutes before game start time.
- Game cannot start until workers are in the stand.
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When staffing requirements are not met the following penalties will be assessed:

- If at least one volunteer from the home team is not present in the concession stand 15 minutes before game time, The Home team will become Away team.
- If 2 volunteers from the scheduled Home team are not in the concession stand at the assigned start time of the game, 1 run will be added to the score of the opposing teams.
  - Game will be delayed until 2 volunteers from the scheduled Home team are in the stand.
- If the game is still delayed after 10 minutes, the game is forfeited by the scheduled Home Team.
- The offending team must vacate the field.
- The scheduled away team may use the remaining time for practice if they choose.
- If volunteer(s) scheduled for concessions do not show up to volunteer and other volunteers fill in, the head coach may bench the player associated with the no-show volunteer(s) until they fulfill their obligation.

Those authorized to enforce this policy and stop play:

- LHYA Executive Board Members
- Concession Manager
- Baseball/Softball Director
- Baseball/Softball Assistant Director
- Baseball/Softball Commissioners